

## **REXEL SENATE LTD ENVIRONMENTAL POLICY**

Rexel Senate Ltd is one of the leading electrical distributors in the UK with a clearly defined environmental policy. We achieve this, by investing in our people, excelling in customer service and continually improving standards. We recognise that our operations have an impact upon the environment and therefore we will work to reduce any adverse impact and maximise the aspects of our operations that impact positively on our customers environmental performance.

The Board of Rexel Senate Ltd recognise the need to balance economic gain with protection of the natural environment, upon which we all depend, and will ensure that all staff are given resources and training to enable them to take an active role in supporting this policy.

### **MANAGEMENT**

ISO14001: Environmental Management System adds value to our existing ISO 9000 management system. Full integration with health and safety management will ensure the foundation is laid for improved performance. Branch staff have been empowered to deliver improved performance through the use of these management systems.

### **OBJECTIVES**

Rexel Senate Ltd will ensure legislative compliance, reduce pollution and ensure continual improvement across the Group focussing on specific branch locations and the following key broad objectives:

- Maximise the energy efficiency of buildings
- Maximise the efficiency of transport use and route planning
- Reduce waste at source, reuse and recycle wherever possible
- Develop an economically viable and environmentally sound branch refurbishment and construction standard
- Understand and help improve the environmental performance of our suppliers
- Provide information to customers to enable them to choose environmentally sound and efficient products
- Provide staff with information and appropriate training to ensure they can fully contribute to the environmental programme at Rexel Senate Ltd

Detailed objectives, targets, improvement programmes and indicators of performance support these broad objectives and the delivery of this policy, all of which will form the basis for discussion at regular management review meetings.

The views of stakeholders have been taken into account in the development of our environmental policy and will influence the development of policy in the future. We will make this policy available to stakeholders.

This policy applies to all sites and activities of the Rexel Senate Ltd. Group.

Signature

Date 31<sup>ST</sup> March 2006