

HEALTH & SAFETY POLICY STATEMENT

The Company recognises health, safety and welfare as essential in the successful operation of its activities and is committed to the belief that a safe and healthy working environment is directly related to the continuing success of an efficient and well run company, and the implementation of this policy is seen as an integral part of this commitment.

The Management Committee recognise that aspects of the work undertaken by, or on behalf of, the company may, by their nature, be hazardous and accidents or injury could result if proper procedures are not adopted at all times. It is therefore the continuing policy of the company to ensure that all its operations are, as far as is reasonably practicable, conducted in a manner so as to ensure the health and safety of all its employees and any other persons that may from time to time be affected by the company's activities.

The objectives of the company safety policy are to promote the safety, health and welfare of all employees and others and to ensure and maintain a safe and healthy workplace with the prevention of accidents being regarded as an essential part of the company's responsibilities towards its employees and others.

In order to further these objectives the company shall undertake to:

- Comply with the provisions of the Health And Safety At Work etc Act 1974, and all subsequent and relevant legislation and Codes of practice pertaining thereto as the minimum standard.
- Develop procedures for the identification and elimination or control of hazards in the workplace.
- Put into place safe systems of work for all activities that present a significant risk of injury, damage to, or loss of, plant property or production.
- Take into account all relevant health and safety issues when designing or planning new working procedures, workstations and locations, and when purchasing new equipment.
- Maintain all plant tools and equipment in a safe condition at all times.
- Provide adequate competent supervision for all company activities as appropriate to the risk.
- Ensure adequate training is made available, appropriate to their job function, to all employees, in order that safe working practices can be maintained.
- Actively encourage suggestions from any employee for the improvement of health and safety in the workplace.
- Make suitable arrangements for consultation with employees and the passing on of information on matters affecting their health and safety at work.
- Keep and maintain accurate records of accidents, injuries and incidents of exposure to health risk at work.
- Carry out health surveillance of employees where identified as appropriate.
- Take all practical steps to ensure adherence, by all employees and others undertaking work on behalf of the company, to this policy and the promotion of a positive safety culture throughout all levels of the company.
- Review on a regular basis the implementation and effectiveness of this policy.

Signed

Jeremy deBrabant
Managing Director

Date:- May 2006